



OCCUPATIONAL HEALTH

AND SAFETY POLICY

OHS – Occupational Health and Safety | Local Law No. 102/2009

FORteams Lab is committed to maintaining effective Occupational Health and Safety (OHS) records and documentation and strives to promote the well-being of our employees, visitors, and all other persons who may be affected by the organization's activities.

The company is committed to implementing management practices that ensure, so far as is reasonably practicable, that every employee has a safe workplace free from risks to their health. Likewise, it is the responsibility of all employees to cooperate with management on matters relating to occupational health, safety, and well-being.

To reinforce this commitment, FORteams Lab has contracted an Occupational Health and Safety service provided by a qualified external organization, duly authorized to provide technical support, ensure compliance with applicable legal requirements, and assist in the implementation of the necessary preventive and protective measures.

Our General Occupational Health and Safety Policy

- ✓ To ensure the effective control of health and safety risks arising from our work activities.
- ✓ To consult with our employees on matters affecting their health and safety.
- ✓ To provide and maintain safe equipment and machinery.
- ✓ To provide appropriate Personal Protective Equipment (PPE).
- ✓ To provide employees with adequate information, instruction, and supervision.
- ✓ To ensure that all employees are competent and receive appropriate training.
- ✓ To prevent workplace accidents and work-related ill health.
- ✓ To maintain safe and healthy working conditions.
- ✓ To provide adequate first aid facilities.
- ✓ To ensure access to appropriate occupational health services.
- ✓ To ensure compliance with all applicable Occupational Health and Safety legal requirements.
- ✓ To make Occupational Health and Safety information available to employees and other interested parties with a legitimate interest.

Approved

A handwritten signature in black ink, appearing to read "Pedro Santos".

Pedro Santos
CEO

Prepared By

A handwritten signature in black ink, appearing to read "Daniel Faria".

Daniel Faria
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