

ENVIRONMENTAL POLICY

FORteams Lab, Lda. holds a genuine commitment to environmental protection, embedding sustainability across every dimension of its activity. The prevention of pollution and the continuous improvement of environmental performance are central to the way we manufacture our products.

We define and track annual environmental objectives and targets that are concrete and measurable, guiding our efforts to reduce our impact on the environment. We actively monitor energy consumption, the use of packaging and raw materials, and waste generation, working to lower our ecological footprint with every production cycle.

Our environmental commitment translates into the following lines of action:

- ✓ Fully comply with applicable environmental legislation and other compliance obligations, keeping pace with regulatory developments;
- ✓ Adopt recycling practices and manage energy and water consumption efficiently, prioritising the rational use of natural resources and minimising the environmental impact of our production;
- ✓ Raise awareness among employees and foster a culture of environmental responsibility throughout daily operations;
- ✓ Establish and communicate best practices for the handling of cleaning substances and products, ensuring that all employees involved receive appropriate training;
- ✓ Drive continuous improvement of environmental performance through a structured management system that monitors our activities and products, and periodically reviews the objectives and targets we set;

To put these commitments into practice, FORteams Lab is guided by the following objectives

- ✓ Share our environmental policy with existing and new customers and suppliers, making it an active part of our business relationships;
- ✓ Progressively reduce waste generation and the use of substances with high environmental impact in our production process;
- ✓ Encourage customers and suppliers to adopt environmentally responsible practices, contributing to the reduction of environmental impacts across the entire value chain

Approved



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